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V Semester B.B.A. (Regular) Degree Examination,
December/January - 2025/26

BUSINESS ADMINISTRATION

Human Resource Development and Leadership (HRDL) (Elective)
(NEP Semester Scheme Freshers & Repeaters)

Paper : 5.4

Time : 2½ Hours

Maximum Marks : 60

Instructions to Candidates:

Answers Should be written completely in English only.

SECTION - A

Answer any Five of the following questions. Each question carries 2 marks.(5×2=10)

1. a) What do you mean by Training Program?
- b) What is Leadership?
- c) Who is a HRD Manager?
- d) What is on-the-job Training?
- e) Give the meaning of succession planning.
- f) State any two qualities of HRD manager.
- g) Write any Two merits of Bureaucratic Leadership.



SECTION - B

Answer any Four of the following questions. Each question carries 5 marks.(4×5=20)

2. What is the need for HRD? Explain
3. What are the obstacles of effective Training? List any Five
4. Write the stages in career development.
5. What are the Qualities of an effective Leader?
6. Write any Five merits of formal leader.

[P.T.O.]





SECTION - C

Answer any Two of the following questions. Each question carries 12 marks.

(2×12=24)

7. Explain in detail the role and responsibilities of HRD Manager?
8. Discuss in detail the theories of Leadership.
9. Explain in detail the methods of Training.

SECTION - D

Answer any One of the following question. This question carries 6 marks. (1×6=6)

10. Draw Managerial Grid as given by Blake and Mouton
 11. List the possible challenges for Career development for Women.
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